



Updated
Environmental Statement 2026



Content

Foreword	3
Identification and Assessment of Environmental Aspects	4
Material and Energy Flows	5
Core Indicators	9
Environmental and Sustainability Goals	11
Certificates	12
Validation Certificate.....	13
Picture Credits	14

Foreword

Dear readers,

In our updated environmental statement, we provide information on the development of our environmental performance during the 2025 financial year and report on the progress we have made towards our set targets. The key environmental aspects of our organisation remain largely unchanged.

The breakdown of the waste wood incinerator at Plant 1 led to a reduction in pollutant emissions from that site. At the same time, however, greenhouse gas emissions increased due to higher gas consumption for generating the necessary heating and process heat – an effect that we aim to significantly reduce again in the long term through appropriate technological solutions.

The 2025 financial year presented us with major economic challenges. The significant decline in sales figures had a negative impact on the energy efficiency of our production. Despite targeted measures to use resources more efficiently, we were only able to compensate for the basic energy requirements for operating our infrastructure to a limited extent.

How these developments are specifically reflected in the figures and how our defined key performance indicators have changed is explained on the following pages. You can find detailed information about the company and our significant environmental aspects in the 2025 consolidated Environmental Statement.

With best wishes from Bad Liebenwerda



Hans-Ulrich Weishaupt
Geschäftsführer



Andreas Käs
Geschäftsführer

Identification and Assessment of Environmental Aspects – Update 2026

As part of our integrated management system, the situation is reassessed annually and the significant topics and aspects for the current year are identified, taking into account our stakeholders and the fundamental requirements of sustainable corporate behaviour.

Environmental aspects are those aspects of our activities, products and services that can have an impact on the environment.

The benchmark for the assessment of significant environmental aspects are laws, regulations, directives, technical rules on environmental protection at EU, federal and state level as well as specific voluntary commitments.

We are committed to complying with all legal and other binding requirements arising from our business activities. New requirements are identified on an ongoing basis, assessed for their relevance, any need for action is

identified and implemented through suitable measures. The following areas of law are of particular importance to us:

- Energy, e.g. Building Energy Act (GEG), Energy Efficiency Act (EnEfG)
- Waste, e.g. Recycling Management Act (KrWG), Commercial Waste Ordinance (GewAbfV)
- Water/wastewater/water protection, e.g. Water Resources Act (WHG)
- Hazardous substances, e.g. Chemicals Act (ChemG), Hazardous Substances Ordinance (GefStoffV) Chemicals Act (ChemG), Hazardous Substances Ordinance (GefStoffV)
- Occupational health and safety, work equipment and plant safety e.g. Occupational Safety Act (ASiG)
- Fire protection, e.g. Brandenburg Building Code (BbgBO)
- Immission control, e.g. Federal Immission Control Act (BImSchG)

ENVIRONMENTAL ASPECT / FIELD	MANAGEMENT CONSTRUCTION	PURCHASING	PLANT 1 METAL PRODUCTION	PLANT 2 WOOD PRODUCTION AND ASSEMBLY	LOGISTICS	
direct						
Noise emission						Field of action with high priority
Gas emission						Field of action with medium priority
Dust emission						Field of action with low priority
Water /waste water						Field of action currently without priority
Waste						
Auxiliary materials (hazardous substances)						
Raw materials/ materials						
Thermal energy						
Electrical energy						
Traffic/transport						
indirect						
Emissions						
other indirect environmental aspects						

Evaluation matrix - the environmental aspects are assessed in detail in the individual divisions and the significant fields of action are highlighted in the matrix. Status 03/2026

Material and Energy Flows

INPUT	2022	2023	2024	2025
Product material [t]				
Metals	1.284,59	1.778,44	1.823,78	1.137,49
Particle board/MDF	5.754,07	4.434,71	4.794,64	3.759,98
Genuine wood	0,49	0,53	0,68	0,46
Plastics (shutters, strips)	40,26	62,14	48,42	29,46
Edge band	101,51	86,9	95,83	74,29
Drive systems	629,73	732,25	765,56	552,62
Acrylic glass	1,97	1,92	2,40	0,01
Total	7.812,62	7.096,89	7.531,31	5.554,31
Auxiliary materials and operating supplies [t]				
Surface cleaners	0,98	0,78	0,59	0,63
thereof VOC*	0,83	0,71	0,57	0,57
Glues	60,61	38,06	40,85	34,34
Powder coatings	9,79	11,08	15,22	9,58
Total	71,38	49,92	56,66	44,55
Packaging [t]				
Foils	8,90	6,31	9,61	5,57
Cardboard	17,85	17,52	31,87	48,84
Laminated cardboard	43,02	52,69	39,03	22,97
Other packaging**	6,73	7,33	8,92	5,53
Total	76,50	83,85	89,43	82,91
Water [m³]				
Public water supply	2.412,00	2.376,00	2.322,00	1.763,00

* Volatile organic compounds

** Adhesive tape, strapping tapes

Material and Energy Flows

INPUT	2022	2023	2024	2025
Energy [MWh]				
Electricity	2.612,37	2.439,97	3.024,57	2.380,70
Natural gas	2.328,76	1.752,17	1.716,99	2.501,54
Energy generated on site from wood chips	1.047,78	2.157,22	2.792,00	1.529,03
Total	5.988,91	6.349,36	7.533,56	6.411,27

Proportion of renewable energies [MWh]				
Wood shavings	1.047,78	2.157,22	2.792,00	1.529,03
Electricity	1.742,45	1.500,58	1.515,31	1.235,58
Total	2.790,23	3.657,80	4.307,31	2.764,61

* Electricity composition for 2025 will not be announced until the IV quarter of 2026. Data based on composition 2024

Fuel [MWh]***				
Diesel	419,79	453,82	505,78	430,10
Petrol	58,67	71,29	54,05	78,01
Total	478,46	525,11	559,83	508,11

** For the company's own vehicle fleet.

Land utilisation [m²]				
Total area	91.764,96	91.764,96	91.764,96	91.764,96
thereof built over	16.256,43	16.256,43	16.256,43	16.256,43
thereof sealed	32.975,53	32.975,53	32.975,53	32.975,53
thereof near-natural areas				
thereof cultivated green spaces	23.358,00	23.358,00	23.358,00	23.358,00
thereof biodiversity-enhancing stock	19.175,00	19.175,00	19.175,00	19.175,00
Near-natural areas away from the site ⁴	15.678,00	15.678,00	15.678,00	15.678,00

*** The area is used in coordination with the municipality to maintain the habitats for sand lizards created as part of the species protection contribution for the new Plant 2 project.

OUTPUT	2022	2023	2024	2025
Products [t]				
Containers	917,53	831,41	820,61	639,28
High containers	43,71	42,37	45,63	43,84
Cabinets	1.649,03	1.597,25	1.580,86	1.227,47

Material and Energy Flows

OUTPUT	2022	2023	2024	2025
Tables	1.254,02	1.252,01	1.029,96	783,79
Stand-sit tables	2.263,99	2.428,06	2.520,93	1.928,21
Acoustics/partition walls	46,40	48,07	80,60	58,96
Accessories	132,63	146,83	146,72	132,14
Total	6.307,31	6.346,00	6.225,31	4.813,69

Non-hazardous waste [t]	AVV*	2022	2023	2024	2025
Mixed municipal waste	200301	25,66	30,07	28,82	21,80
Wood waste	170201	608,15	448,14	486,05	484,73
Paper/cardboard	150101	26,64	30,23	30,45	28,14
Laminated cardboard	200301	3,27	3,18	2,79	2,23
Plastics	150102	13,28	12,95	13,51	9,99
Mixed scrap	170405	165,58	180,76	175,64	126,32
Ash	100101	2,70	6,30	7,10	5,23
Waste from degreasing	110114	6,42	3,99	2,98	3,95
Mixed Construction and demolition waste	170904	0,00	0,54	0,96	0,67
Total		851,70	716,16	748,30	683,06

Hazardous waste [t]	AVV*	2022	2023	2024	2025
Oil-contaminated equipment	150202	0,96	0,68	0,91	0,46
Glue and sealant residues	080409	0,00	0,08	0,33	0,13
Batteries	160601/200133	0,00	0,00	0,00	0,08
Ink waste	080312	0,00	0,06	0,00	0,00
Spray cans	150110	0,00	0,01	0,01	0,01
Other solvents and solvent mixtures	140603	0,00	0,00	0,01	0,00
Other organic solvents	070704	0,00	0,00	0,05	0,00
Used oil	130205	0,00	0,00	0,00	0,11
Mercury-containing lamps [pcs]	200121	0,00	0,00	0,00	0,05
Total		0,96	0,83	1,31	0,84

Wastewater [m ³]	2022	2023	2024	2025
Wastewater	2.412,00	2.376,00	2.322,00	1.692,00

Separate collection rate [%]	2022	2023	2024	2025
Separate collection rate	96,55	95,18	95,94	96,31

*Waste code number

Material and Energy Flows

EMISSIONS OF GREENHOUSE GASES [T]*

	Natural gas		Wood shavings		Diesel		Petrol	
	2024	2025	2024	2025	2024	2025	2024	2025
CO ₂ e	491,06	715,44	78,18	42,81	155,61	132,32	17,40	25,11
CO ₂	449,85	655,40	69,80	38,23	149,47	127,10	17,00	24,54
CH ₄	1,36	1,98	0,14	0,08	0,07	0,06	0,01	0,01
N ₂ O	0,01	0,01	0,02	0,01	0,02	0,01	0,00	0,00

Refrigerants

Various refrigerants are used in small quantities. The systems are leak-tight and are checked for leaks at regular intervals. In addition, no losses of the refrigerants used have been recorded. In 2025, the refrigerant from a decommissioned system was removed and disposed of in accordance with regulations.

EMISSIONS OF AIR POLLUTANTS [T]*

	Natural gas		Wood shavings		Diesel		Petrol	
	2024	2025	2024	2025	2024	2025	2024	2025
SO ₂	0,02	0,03	0,41	0,23	0,06	0,05	0,01	0,01
NO _x	0,31	0,46	0,94	0,52	0,23	0,20	0,01	0,00
PM	0,01	0,02	0,13	0,07	0,01	0,01	0,00	0,00

EMISSIONS OF CO₂e IN [T]

		2024	2025
Scope 1	Natural gas, Wood shavings, Petrol, Diesel	742,24	915,69
Scope 2	Purchased electricity	0,94	0,72
Total		743,18	916,41

Significant Scope 3 emissions result from the pre-production and transport of purchased goods, the delivery of our products and the commuting of our employees. A detailed assessment and quantification of the main Scope 3 emissions is currently in preparation.

* The basis for the calculation is GEMIS 5.1

Abbreviations:

CO₂ – carbon dioxide
 CO₂e – carbon dioxide equivalents
 CH₄ – methane
 N₂O – nitrous oxide
 SO₂ – sulphur dioxide
 NO_x – nitrogen oxides
 PM – particulate matter

Core Indicators

EMPLOYEES

Year	2022	2023	2024	2025
Employees	212	212	223	205

1. Mixed municipal waste [t]

Total annual volume of residual waste	0,12	0,14	0,13	0,11
---------------------------------------	------	------	------	------

2. Water [m³]

Total annual consumption	11,38	11,21	10,41	8,60
--------------------------	-------	-------	-------	------

3. Biodiversity [m²]

Built-up area	432,85	432,85	411,50	447,63
---------------	--------	--------	--------	--------

PRODUCTS SOLD

Year	2022	2023	2024	2025
Products sold [t]	6.307	6.346	6.225	4.814

4. Energy efficiency [MWh]

Total direct energy consumption – electricity, natural gas, wood shavings	0,95	1,00	1,21	1,33
---	------	------	------	------

5. Material efficiency [t]

Processed product material	1,24	1,12	1,21	1,15
----------------------------	------	------	------	------

6. Emissions [t]

CO ₂ e	0,13	0,11	0,12	0,19
-------------------	------	------	------	------

7. Waste, non-hazardous [t]

Total annual quantity of non-hazardous waste	0,14	0,11	0,12	0,14
--	------	------	------	------



Status of Environmental and Sustainability Goals

Goals 2025 – 2028

DEFINITION OF OBJECTIVE	MEASURE/EXPLANATION	RESPONSIBILITY	APPOINTED TIME
Energy			
Reduction in energy consumption	Development and implementation of measures to increase energy efficiency (heat/electricity) per tonne of product to <1 MWh* Status 2025; a decline in energy efficiency per tonne of output despite a reduction in total energy consumption, due to a significant decline in demand	Management Board/ Site Management/ Environment & Sustainability	03/2027
Material			
Optimisation of material usage	Development and implementation of measures to reduce the waste rate for chipboard by at least 1.5 percent* In 2025, the waste rate decreased by 1.3 per cent compared to 2024.	Head of Production/ Environment & Sustainability/ Product Management	03/2028
Increase the amount of recycled material in foils used	Programme to optimise packaging solutions and switch to films with a higher content of recycled material, taking into account safety requirements → Average share of 20 percent recycled material across all foils used	Head of Production/ Environment & Sustainability	03/2027
Land use/biodiversity			
Fallow land renaturalisation	Development and implementation of a concept to accelerate the renaturalisation of selected fallow land sites at Plant 2, at least 2500 m ²	Environment & Sustainability/ Personnel	03/2028
General environmental protection			
Training of employees	Training and further education of all employees on environmental and quality-related activities	Management Board	ongoing
Emergency preparedness/fire protection	Conducting fire drills for fire prevention and monitoring the functionality of existing protective equipment	Management Board	annually

*Base year 2024

Certificates



REISS meets the guidelines according to the EMAS III criteria



REISS produces in an environment-friendly way in the spa town of Liebenwerda



Certificates for quality management system according to ISO 9001:2015 and for environmental management system according to ISO 14001:2015



Products from our company carry the PEFC CoC chain of custody certificate



REISS products carry the RAL-UZ 38 Ecolabel.



REISS products comply with the high demands stipulated in the 'Quality criteria for office workstations'



CE marking Decision No. 768/2008/EC Regulation (EC) No. 765/2008



The textiles used for screen walls have the EU Ecolabel and are OEKO-TEX® certified.



REISS products are GS-tested.



REISS products meet the requirements of the European Office Furniture Association (FEMB)

Contact person at REISS Büromöbel GmbH
For questions and suggestions, please contact the environmental management officer, Ms Stefanie Lorenz, who will be glad to assist you.
Email: Stefanie.Lorenz@reiss-bueromoebel.de

An updated environmental statement is made available on our homepage every year. The next updated environmental statement will be published in April 2027.

REISS Büromöbel GmbH
Südring 6
04924 Bad Liebenwerda

Validation Certificate

Statement of the environmental verifier on the audit and verification activities

I, the undersigned environmental verifier, Michael Sperling, EMAS Environmental Verifier, Registration No. DE-V-0097, accredited and licensed for Department 31 Manufacture of Furniture (Nace code), confirm that I have verified whether the site or the entire organisation fulfils all requirements of Regulation (EC) no. 1221/2009 of the European Parliament and of the Council of 25th November 2009 on the voluntary participation by organisations in a community eco-management and audit scheme (EMAS), as stated in the updated environmental statement 2026 of Reiss Büromöbel GmbH (registration number DE-143-00038).

By signing this declaration, I confirm that

- | the verification and validation have been carried out in full compliance with the requirements of Regulation (EC) no. 1221/2009,
- | that the amendments made by Regulation (EC) 2017/1505 of 28th August 2017 and by Regulation (EC) 2018/2026 of 9th January 2019 have been fully taken into account,
- | that the result of the verification and validation indicates beyond doubt that there is no evidence of non-compliance with the applicable environmental regulations,
- | and that the data and information in the organisation's consolidated environmental statement present a reliable, credible and true picture of all the organisation's activities that fall within the scope specified in the environmental statement.

This statement cannot be equated with an EMAS registration. EMAS registration can be carried out only by a competent body in accordance with Regulation (EC) no. 1221/2009. This statement may not be used as a stand-alone piece of public communication.

Bad Liebenwerda, 17 April 2026



Michael Sperling
Environmental verifier
DE-V-0097

Picture Credits

Shutterstock

© Volodymyr Goinyk/Shutterstock.com image, p. 10

Freepik

© freepik.com/jcomp image, cover image

REISS Büromöbel GmbH

© REISS Büromöbel GmbH all other photographs, illustrations and graphics



REISS products are GS-certified. They bear the RAL-UZ 38 environmental quality seal and FEMBA 'Level 3'. REISS is certified in accordance with the quality management system (DIN EN ISO 9001), the environmental management system (DIN EN ISO 14001), the product chain certificate PEFC-CoC and EMAS III. Subject to technical changes.

Manufacturer
 REISS Büromöbel GmbH
 D-04924 Bad Liebenwerda
 +49 35341 48-360
 info@reiss-bueromoebel.de
 www.reiss-bueromoebel.de

Member of the Industrial Association of Offices and Work Environment (IBA)